

Job Description	
<b>Job Title</b>	<b>PFL Aistear/Síolta Mentor – Specific Purpose Fixed Term Contract Part-Time (3 Days)</b>
<b>About Northside Partnership</b>	<p>Northside Partnership is a Local Development Company working with local people, representatives from communities, the state, employers, trade unions and elected representatives.</p> <p>A registered Charity, NSP works to improve opportunities for people and communities in north east Dublin experiencing poverty and disadvantage, to bring about positive changes in their own lives and in their community.</p>
<b>About Preparing for Life</b>	<p>Preparing for Life (PFL) is a community-led prevention and early intervention initiative operated by Northside Partnership (NSP), which aims to improve the life outcomes of children and families living in a specific area of North Dublin City. The initiative was established in 2007 with funding from The Atlantic Philanthropies (AP) and the Department of Children and Youth Affairs (DCYA) through the Prevention and Early Intervention Programme (PEIP) and was subsequently funded under the Area Based Childhood (ABC) Programme.</p> <p>Working in parts of Dublin 5 and 17 the key aim of PFL is to improve children’s school readiness. It does this primarily through the provision of home mentoring and positive parenting programmes to equip parents with the knowledge and skills to help their children develop. PFL also supports local early year’s educators and schools with customised continuous professional development for their staff. Currently in its fourth year, <i>Strengthening Foundations of Learning</i> is the PFL programme which engages with Early Years settings.</p>
<b>What is the purpose of the job?</b>	To engage directly with Early Childhood Educators in Community settings, to develop and enhance their knowledge and practice, drawing on the Aistear and Síolta Frameworks
<b>Location</b>	Based in Preparing For Life, Bell Building, Darndale, Dublin 17 – Supporting a settings within Dublin 5 and 17
<b>Salary</b>	Project Worker Salary Scale (Pro Rata) €30,518, €32,687, €34,360, €35,977, €37,588, €39,166, €40,760, €42,311, €43,909 €44,967
<b>Reports to</b>	Early Years Programme Manager (with overall accountability to PFL Manager)

<p><b>Main Responsibilities</b></p>	<ul style="list-style-type: none"> <li>• Engaging with Early Years settings, as part of a professional team, which includes a Programme Officer and Speech and Language Therapist</li> <li>• Developing setting-based plans to improve and enhance quality practice</li> <li>• Modelling and mentoring within Early Years settings</li> <li>• Planning and documenting all aspects of work</li> <li>• Designing and delivering supports to Early Years Professionals, which draw on the Aistear Síolta Practice Guide</li> <li>• Facilitating meetings, organising events and Cluster Groups</li> <li>• Making presentations and writing reports on work undertaken</li> </ul>
<p><b>Core Requirements</b></p>	<p>Thorough working knowledge of Aistear, the Early Childhood Curriculum Framework Proven ability to engage Early Childhood Educators in professional development</p>
<p><b>Qualifications</b></p>	<p>Minimum: Level 7/8 Degree in Early Childhood Care and Education Essential: Further Training in Aistear/Síolta Desirable: Training qualification</p>
<p><b>Experience</b></p>	<p>Minimum of two years directly relevant experience working in ECEC Mentoring/training experience is essential</p>
<p><b>Personal Attributes</b></p>	<ul style="list-style-type: none"> <li>• Respectful and confident approach to engagement with others</li> <li>• Good interpersonal skills</li> <li>• Capacity to work within a multidisciplinary team</li> <li>• Energetic and pro-active attitude</li> <li>• Ability to work on own initiative and to seek support where appropriate</li> <li>• Flexibility and adaptability</li> </ul>

August 2017