PLANNING FOR SUSTAINABILITY

| Key elements | Questions |
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| Planning for sustainability | * What do we sustain – the whole programme or part of it? * Is sustainability planning an active component of all stages of implementation? * Can existing organisations, agencies etc. integrate the programme? |
| Credibility of the evidence | * Are benefits to service users, staff, and organisations visible? * Is there evidence that this type of change has been achieved elsewhere? |
| Seeking commitment and support | * What leaders/managers in the community support the programme? * Is the programme congruent with other policy objectives/political contexts at the time/future? |
| Engagement and partnerships | * Is there evidence that appropriate and influential community members are accepting/supportive of the programme? |
| Programme champions | * Are there local ‘champions’ to promote the value of the programme and is interest likely to be ongoing? |
| Fit with organisation | * Is the programme contributing to the overall organisational aims? * Is ‘fit’ assessed in an ongoing manner? |
| Building capacity – organisational and community | * Are staff involved in the implementation of the programme? * Is there a capacity-building infrastructure to ensure the skills necessary to continue implementation will exist/remain? |
| Infrastructure for sustainability | * Have crucial elements of the programme been embedded into policies and procedures? * Are new requirements built into job descriptions? |
| Adaptability | * Do structures and policies allow adaptation and evolution, as required, to maintain and improve outcomes? |
| Monitoring & evaluation | * Are outcomes measured to determine continued benefit? * Is evidence used to develop and improve implementation? * Are there feedback mechanisms in place to communicate results and initiate action? |
| Funding | * Is funding available to support implementation to a level that effects are maintained (or increased)? * What other funding sources can we investigate? |
| Political/economic environment | * What changes are occurring in the political and economic environment that may have an impact on innovation? |